

भारत सरकार GOVERNMENT OF INDIA
अंतरिक्ष विभाग DEPARTMENT OF SPACE
भारतीय अंतरिक्ष अनुसंधान संगठन INDIAN SPACE RESEARCH ORGANISATION
सतीश धवन अंतरिक्ष केंद्र शार SATISH DHAWAN SPACE CENTRE SHAR

No: SCF/F&AD(C)/Sr.IFA/IO/2023

Dated the 18th June, 2023.

DAILY ORDER SHEET

Sub: Inquiry Proceedings under Rule 11 of DoS Employees' (CCA) Rules against Shri Rameshwar Kumar, SH 14653, Sci/Engr-SE, SDSC SHAR – reg.

Background :


The Department had issued a Charge Sheet bearing No: DS_4VL-14012/2021-Section_4-DOS dated 27.6.22 under Rule 11 of DoS Employees (CCA) Rules, 1976 against Shri Rameshwar Kumar, SH 14653, Sci/Engr-SE, for his un-authorized absence of duty, which continues to this day. The copies of Charge Sheet were sent to his declared addresses as per office records – i.e residential address (Qtr No.389, PHC-II, SDSC SHAR), to his permanent address (Sitamarhi Dt, Bihar) and also to his Spouse address (Smt. Prabhakiran at JP Nagar, Bangalore). However, the Speed post (Ack due) envelopes are found to have been returned un-delivered by Postal authorities with the following remarks:

- i. Addressee left where-about not known, returned to sender. (SDSC SHAR address)
- ii. Addressee absent for a long time, returned to sender. (Bihar address)
- iii. Addressee left, returned to sender. (Bangalore address)

Additionally, a copy of the Charge Sheet was also sent to the employee's e-mail (mail2rameshwar@gmail.com), to which there is no reply (e-mail has not bounced).

Conduct of Inquiry:

The duly appointed Inquiry Officer had issued letters bearing No:SCF/F&AD(C)/Sr.IFA/IO/2023 dated 01.05.2023 to the Charged Official (CO) directing him to attend the Preliminary Hearing scheduled on 04.05.2023. Subsequently, one more letter of even number dated 12.05.2023 was issued to the

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CO directing him to attend the Preliminary Hearing scheduled on 22.05.2023. However, the said letters have also been returned un-delivered by the Postal authorities, with the following remarks:-

- i. No such person in the address. (SDSC SHAR address)
- ii. Addressee left without information. Returned to sender. (Bihar address).
- iii. Addressee left, hence returned to sender. (Bangalore address)

The CO did not respond to the said letters and did not attend the Preliminary Hearings that were scheduled on 04.05.2023 and 22.05.2023.

2. In this case, official communications that were inter alia, addressed to the 'residential address' and 'permanent address' as duly declared by the CO and entered in office records, have been returned by the Postal authorities with the remarks "addressee left". The CO is a Group A Officer. As per norms, an employee is required to communicate any change in his /her 'residential address / address for communication' and 'permanent address' promptly to the Administration. Hence, the CO is estopped from taking shelter on the ground of 'non-receipt of information' regarding conduct of inquiry proceedings, as it had arisen primarily out of his own failure to intimate the office regarding change of his address as mandated under the Rules, coupled with the fact that he continues to remain absent from duty un-authorisedly. In view of the above, the official communications that were sent to the addresses of the CO as per office records shall be deemed to have been served on the CO, and the IO may lawfully proceed with the conduct of inquiry proceedings.

3. Notwithstanding the above, as a measure of abundant caution and to extend yet another opportunity to the CO to participate in the inquiry proceedings, it is decided with the approval of the competent authority, to issue a Press Notice. Accordingly, Notice No: SDSC SHAR/SH 14653/2023 dated 18.06.2023 has been published today, i.e 18.06.2023, in the following News Papers:-

- a. Times of India (all India edition)
- b. Dainik Jagran (all India edition).

It has been notified through the Press Notices, that the Preliminary Hearing in the Inquiry would be held at 11 AM, on 22.06.2023, in the office of IO / Sr Head, Accounts & IFA, SDSC SHAR. The Press Notice dated 18.06.2023 and the Charge Sheet dated 27.06.2022 have also been hosted in SDSC SHAR website www.sdscshar.gov.in/inquiry, for information of the CO. The mobile number of the IO has also been notified to enable the CO to respond at any point of time, even after office hours. It is also decided that information with respect to scheduling of all

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further stages of the Inquiry proceedings will be hosted in SDSC SHAR website for information and necessary action of the CO.

4. Accordingly, the following are ordered :-

- i. Preliminary Hearing will be held at 11AM on 22.06.2023 as detailed above.
- ii. If the CO fails to respond to the Press Notice and website notification, and/or, attend the preliminary hearing as scheduled, the proceedings will be conducted and concluded ex-parte.



(Davender Dutt Baloni)
Inquiry Officer

To

- i. Presenting Officer.
- ii. Charged Official.

Copy to :

- i. LDS Section - to place a copy of this Daily Order Sheet in SDSC SHAR website.
- ii. Office file.